

# Skill Biased Heterogeneous Firms, Trade Liberalization and the Skill Premium

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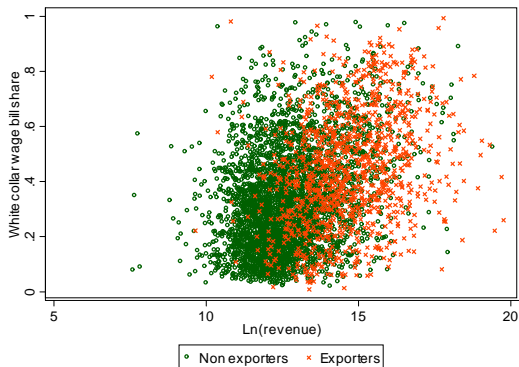
# Trade liberalization and inequality

Since 1970s many economies have experienced trade liberalization, trade growth (globalization) and increased inequality (skill premia).

We propose a new model that combines **skill bias of technology** with **trade liberalization** in a GE model of **heterogenous firms**.

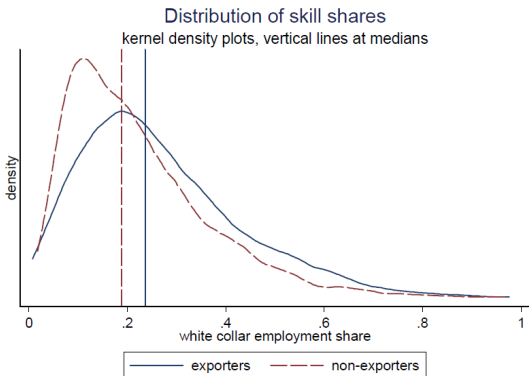
- ▶ Designed to generate stylized facts on firm heterogeneity.
- ▶ Increase in skill premium after trade liberalization **unrelated to factor endowments or relative prices**:
- ▶ **not a Stolper-Samuelson** mechanism, not HO, yet **GE**
- ▶ w/**trade patterns** and **factor content** predictions as HO.

We highlight **changes in composition**, not with-firm changes.



- ▶ Exporters larger and more skill intensive, on average.
- ▶ Positive (imperfect) relationship between size and skill.
- ▶ Lots of heterogeneity, overlap.

**Our model is designed to generate similar scatter plots.**



- ▶ Higher median for exporters, similar variance, overlap.
- ▶ Variance within 4-digit industries is 50% higher than between.
- ▶ Same for U.S.: Dunne, Foster, Haltiwanger and Troske ('04).

**Our model is designed to generate similar distributions.**

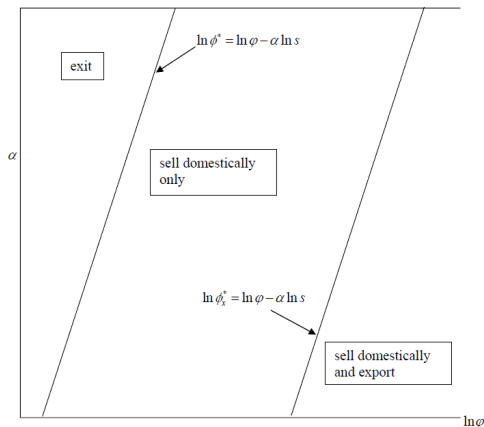
# What we do: add skill heterogeneity to Melitz (2003)

- ▶  $w \equiv$  unskilled wage,  $s \equiv$  skilled wage.
- ▶ Cobb-Douglas production  $\Rightarrow$  unit costs in variable costs:

$$c_v(\alpha, \varphi, s, w) = \frac{1}{\varphi} s^\alpha w^{1-\alpha} \equiv \frac{1}{\phi}$$

- ▶ Entrants pay to draw **technology**  $(\alpha, \varphi) \sim G(\alpha, \varphi)$ .
  - ▶ Consider  $G(\alpha, \varphi)$  set of production possibilities.
  - ▶ Once drawn, technology  $(\alpha, \varphi)$  is fixed.
- ▶ Given factor prices  $s$  and  $w$ , some firms  $\phi \geq \phi^*$  survive, of which only the most competitive  $\phi \geq \phi_x^* > \phi^*$  export.
- ▶ Only  $\phi$  matters for **competitiveness**, and comes with heterogenous  $\varphi$  and  $\alpha$ .
- ▶ **Technique**  $= \frac{H}{L} = \frac{\alpha}{1-\alpha} \left(\frac{s}{w}\right)^{-1}$  responds to factor prices.

# Size, skill intensity and exporting in equilibrium



Positive skill premium  $\Rightarrow$  upward sloping cutoffs (iso-cost curves).

## What we do: consider correlation

$$c_v(\alpha, \varphi, s, w) = \frac{1}{\varphi} s^\alpha w^{1-\alpha} \equiv \frac{1}{\phi}$$

Consider  $\text{correl}(\alpha, \varphi) > 0$  (as implied by data):

- ▶ Positive association between skill, productivity and competitiveness.
- ▶ Interpretation: to produce more efficiently, must hire more engineers, on average.
- ▶ Result: Exporters are more skill intensive.

(When  $s > w$ , conditional on  $\varphi$ , higher  $\alpha$  is *less* competitive)

# Fixed technology assumption

We highlight **changes in composition**, not within-firm changes.

- ▶ Consistent with findings in Bernard and Jensen (1997).

$$c_v(\alpha, \varphi, s, w) = \frac{1}{\varphi} s^\alpha w^{1-\alpha} \equiv \frac{1}{\phi}$$

We assume no effect of liberalization on firm  $\alpha$  or  $\varphi$ :

- ▶ Simplification that allows general equilibrium analysis.
- ▶ *Trade-induced* upgrades in  $\alpha$  are small (Bustos 2011).
- ▶ Haltiwanger, Lane and Spletzer (2007): firm level heterogeneity very persistent.
- ▶ Chilean data consistent with fixed  $\alpha$ .



# Heckscher-Ohlin tradition

## Factor intensity in production related to preferences.

- ▶ Competition stronger among producers with same factor intensity than across producers with different intensities.
- ▶ Elasticity across varieties produced with same intensity  $\eta > \epsilon$  elasticity across varieties produced with different intensities.
  - ▶ Standard HO competitive model:  $\eta = \infty$
  - ▶ Dornbusch, Fischer, and Samuelson (1980):  $\eta = \infty, \epsilon = 1$
  - ▶ Helpman and Krugman (1985):  $\eta > 1, \eta > \epsilon$
  - ▶ Bernard, Redding and Schott (2007):  $\eta > \epsilon = 1$

$\Rightarrow$  Trade liberalization has different effects on different industries depending on factor intensity  $\Rightarrow$  **Stolper-Samuelson effects**.

# What we do: separate preferences from production

Break with HO tradition: **preferences over goods not related to goods' factor intensity**

- ▶ All firms compete head-to-head, **regardless of skill intensity**.
- ▶ Only  $\phi$  matters for **competitiveness**, regardless of  $\alpha$ .
- ▶ Symmetry in demand: one elasticity of substitution  $\sigma$  for all.

A more natural way to model preferences.

- ▶ Is competition stronger across or within skill categories?
- ▶ Data:  $Var(\alpha)$  within  $> 1.5 \times Var(\alpha)$  between industries.

$\Rightarrow$  Trade liberalization has same effect on all firms, regardless of firms' skill intensity  $\Rightarrow$  **No Stolper-Samuelson effects, yet**

- ▶ **Trade patterns** and **factor content** predictions as **HO**.

# Symmetric effect on all firms

Sales

$$\text{Domestic} : r_d(\phi) = R_d (\rho P_d)^{\sigma-1} \phi^{\sigma-1}$$

$$\text{Export} : r_x(\phi) = \tau^{1-\sigma} R_x (\rho P_x)^{\sigma-1} \phi^{\sigma-1}$$

depend only on  $\phi$ .

- ▶ Increase import competition:  $P_d \downarrow$  on impact.
- ▶ More export opportunities:  $\tau \downarrow$  on impact.
- ▶ Both affect all firms equally, regardless of skill intensity ( $\alpha$ ).

# Trade liberalization mechanism

As in Melitz (2003), with falling barriers:

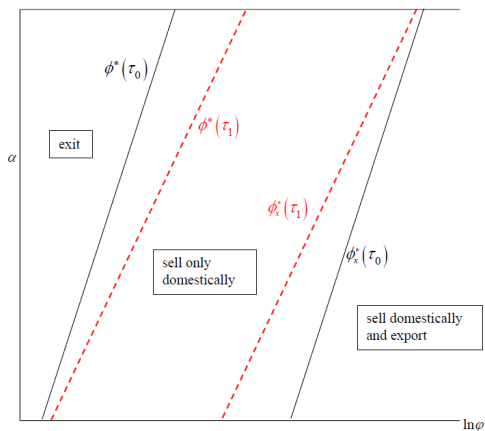
- ▶  $\phi^* \uparrow$ : least competitive firms exit (import competition).
- ▶  $\phi_x^* \downarrow$ : some marginal non-exporters decide to export.
- ▶ Incumbent and new exporters expand, non-exporters retrench/exit.

If  $\text{correl}(\alpha, \varphi) > 0$  (as in the data), then:

- ▶ Incumbent exporters: relatively skill intensive and expand.
- ▶ Non exporters: relatively skill un-intensive and contract.
- ▶ Aggregate demand for skill rises  $\Rightarrow$  skill premium rises.

*Caveat:* Newest exporters less skill intensive than incumbents.  
When very open, further liberalization may lower skill demand.

# Tariff reduction



$\tau_0 > \tau_1$ . Skill premium increases  $\Rightarrow$  cutoff slopes become flatter.

## Two Asymmetric Countries

# Asymmetric equilibrium

Two countries ( $A$  and  $B$ ) identical except for endowments,

$$(H/L)^A > (H/L)^B \Leftrightarrow (s/w)_{aut}^A < (s/w)_{aut}^B$$

Choose  $(H+L)^B$  so that  $Q^B = Q^A$  in autarky to avoid *ex ante* market size effects.

- ▶  $A$  and  $B$  have same  $G(\alpha, \varphi)$ .

No analytical results. Numerical solution challenging, equilibrium involves all endogenous variables simultaneously from both countries, including aggregates, e.g.,

$$\phi_x^{*a} = \phi^{*a} \tau \left( \frac{P^a}{P^b} \right) \left( \frac{R^a f_x}{R^b f} \right)^{\frac{1}{\sigma-1}}.$$

$$P^a = \left[ M^a \left( 1/\rho \tilde{\phi}^a \right)^{1-\sigma} + \chi^b M^b \left( \tau/\rho \tilde{\phi}_x^b \right)^{1-\sigma} \right]^{\frac{1}{1-\sigma}}.$$

# Numerical Experiments



# Parametrization of joint distribution

## Marginal distributions

- ▶  $\varphi \sim \text{Pareto}(m, k)$ . Standard.
- ▶  $\alpha \sim \text{Beta}(a, b)$ . Restricts  $\alpha \in [0, 1]$ .

Given marginals, use Plackett copula to characterize

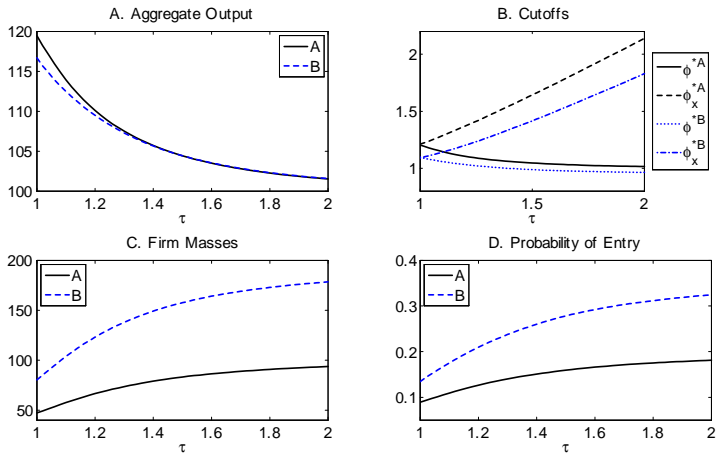
$$G(\alpha, \varphi) = C_{\theta}[B(\alpha), P(\varphi)] ,$$

where  $P(\varphi)$  and  $B(\alpha)$  are the marginal distributions.

- ▶  $\theta$  governs degree of association between  $\alpha$  and  $\varphi$ .
- ▶  $G(\alpha, \varphi)$  has 5 parameters:  $m, k, a, b, \theta$ ; Normalize  $m = 1$ .

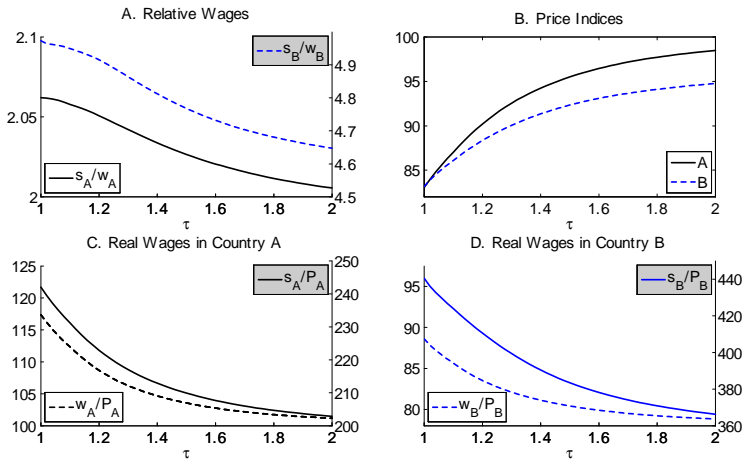
Use minimum distance estimator (values of other parameters from the literature); estimates imply *ex ante*  $\text{correl}(\alpha, \ln \varphi) \approx 0.6$ .

# Tariff reduction in **Asymmetric** world: reals



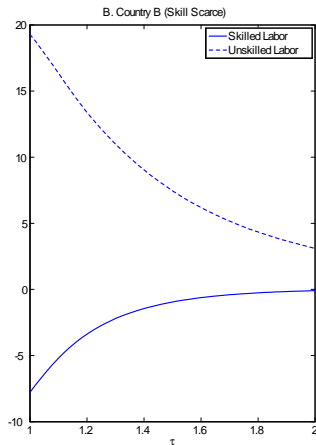
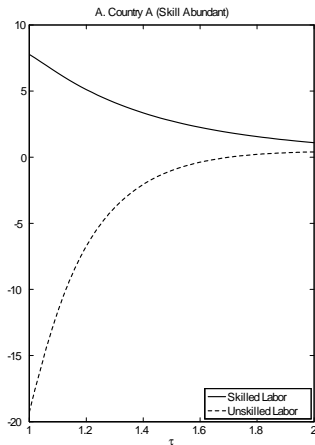
Same as in Melitz (2003), but larger gains from trade in A.

# Tariff reduction in **Asymmetric** world: prices

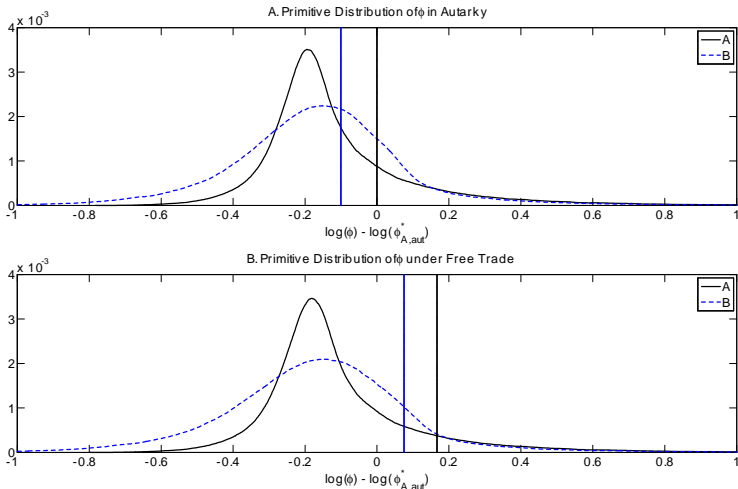


Skill premium rises, real wages rise, both in A and B.

# Net Factor content of trade



We have a HO thm-like result (when  $\tau > 1$  not mirror image).



*B* is less competitive, more mediocre firms: Higher skill premium – endowment (supply) farther away from ideal (technology, demand) – taxes the most  $\phi$ -productive firms.

## Skill abundance (endowment) convergence of B to A

	$(H/L)^B$	country A	country B	B/A
Real	0.5	100	100	1
GDP	0.3	99.6	90.7	0.91
	0.1	98.4	70.9	0.72
Skill	0.5	2.04	2.04	1
premium	0.3	2.04	2.76	1.36
	0.1	2.03	4.84	2.39
Real	0.5	204	204	1
skilled	0.3	203	240	1.18
wage	0.1	200	343	1.71
Real	0.5	100	100	1
unskilled	0.3	99.6	86.8	0.87
wage	0.1	98.6	70.8	0.72

Big effects in B—little effects on A. Counteracting forces:

- ▶ B becomes more competitive  $\Rightarrow$  kills less productive A firms.
- ▶ B mkt size  $\uparrow \Rightarrow$  easier for less productive A firms to survive.

# Conclusions

1. Model: Two dimensional heterogenous firms in  $\varphi$  and  $\alpha$ .
  - ▶ GE, but non Heckscher-Ohlin mechanism.
    - ▶ Breaks link between technology and preferences.
    - ▶ Does not rely on relative prices (no Stolper-Samuelson thm).
    - ▶ Predicts patterns/net factor content of trade (yes HO thm).
2. Model matches salient features of the data:
  - ▶ Estimate technology is skill biased:  $\text{correl}(\alpha, \varphi) > 0$ .
  - ▶ Exporters larger and more skill intensive, on average.
  - ▶ Lots of skill heterogeneity along size/exporting dimensions.
3. Trade liberalization generates increase in skill premium:
  - ▶ Both in identical and asymmetric countries.
  - ▶ Larger gains in more competitive (skill abundant) country.